PROGRAMME & SPEAKERS

5TH - 6TH - 7TH NOVEMBER 2021

A 3days journey of unlearning and paving a new path together, with Dr Robin DiAngelo as our special guest and experienced workshop holders.

NOTE:

- All workshops include breaks in-between.
- All times are in CET, You can find the time in your timezone using THIS LINK.

UBUNTU - HEALING RACISM WITHIN US AND OUR COMMUNITIES

for change makers - bridge builders -social movements - activists

BELONGING

5TH NOVEMBER,
15.00 - 17.00 CET

FACING CHALLENGES OF DIVERSITY AND SOCIAL JUSTICE IN OUR ORGANISATIONS AND COMMUNITIES.

ROUND TABLE AND DISCUSSION

PANEL: Sasha Daucus, Kat Soares, Wendy Freeman, Dorian Cavé, Clara Ruiz de Gauna
FACILITATOR: Nontokozo C. Sabic

Sasha Daucus believes that decolonising is a path to a better relationship not only towards other humans but also the Earth and the other beings who live here. By working to dismantle racism, she hopes to play a role in bringing about a better balance for the entire web of life. She is a white queer woman from the USA; and a founding member of the Deep Adaptation Diversity & Decolonising Circle.

Wendy Freeman. I am a white South African, born in Johannesburg, during the last part of the apartheid era. I celebrated the release of Nelson Mandela, but had no idea how much my own spirit, and ideas had been colonised through my childhood and education. I have since lived in London UK, Costa Rica, India ,and now Portugal and am busy at last with my own decolonisation work, to come to a deeper understanding of the racist white supremist thinking that underlies much of who I thought I was. It's deep and painful work but I feel better connected to the global community from the small amount of unpacking I already did. For the last year we are doing this work together in the Diversity and Decolonising Circle in the Deep Adaptation Forum

Kat Soares is a scientist with a background in environmental science, ecology and sustainability, she is also a highly experienced facilitator of deliberative dialogue processes. Kat was born in England but has spent more than half her life living and working internationally. Her passions are people, the planet and laughter.

Clara Ruiz de Gauna lives in Lakabe ecovillage for the past 5years, she is a facilitator and trainer at the IIFACE Facilitation Institute. She is currently the Iberian Ecovillage Network President. In the last years, she has studied different methodologies e.g Forum, Process Work, Sociocracy and Deep Ecology in order to support herself and others in community living processes. Lately, she is interested in how communities reproduce power dynamics and structural violence caused by different systems of oppressions. She is committed to personal and collective research in learning processes on how to address this kind of violence in communities and how to deeply embrace diversity in ecovillages.

Dorian Cavé. After a decade spent in East Asia, where he was last seen running an underground arts center and working as a translator, Dorian Cavé is now a PhD student at the Institute for Leadership and Sustainability, University of Cumbria (UK). Within the context of the unprecedented challenges that humanity is facing in this 21st century, his research focuses on the question of how online networks may foster and enable radical collective change through social learning. Dorian is also a member of the Core Team of the Deep Adaptation Forum, and of its Diversity and Decolonising Circle. Through his work and PhD research, Dorian is keen to explore the potential for social transformations in response to the global predicament. Simultaneously, he is working on developing his skills as a facilitator of self-organised groups, and eager to experiment with practices of mutual and social learning within such processes.

DIVING DEEPER WORKSHOP

5TH NOVEMBER,
18.30 - 20.30 CET

What does white supremacy have to do with creating diverse and inclusive communities and organisations? Everything! Black, indigenous, and people of color (BIPOC) often feel excluded or tokenized in intentional communities. Whether you are a community member or leader, it's up to you to work against white supremacy and create spaces that feel welcoming to everyone.

FACILITATOR: Crystal Byrd Farmer

Crystal Byrd Farmer is an engineer turned educator from Gastonia, North Carolina. She is an organizer and speaker in the intentional communities movement. She serves as a board member with the Foundation for Intentional Communities and is on the Editorial Review Board of Communities Magazine published by the Global Ecovillage Network-United States. She also serves as an organizer for the BIPOC Intentional Community Council. Her book The Token: Common Sense Ideas for Increasing Diversity in Your Organization is out now. Crystal is passionate about encouraging people to change their perspectives on diversity, relationships, and the world. Could I have a topic and a short summary of your workshop in a few lines. You can do it whichever way you want however maybe focusing - strategies on organisations and diversity as in your book.

WHAT'S NEXT

6TH NOVEMBER,
15.00 - 20.00 CET

NAVIGATING THE WORLD WITHIN SYSTEMS THAT ARE DESIGNED TO DISCONNECT US.

PROCESSING WORKSHOP

6TH NOVEMBER,
15.00 - 16.30 CET

The issues of global warming/climate crisis contains within it climate justice and this cannot be separated from other justice issues like racism, sexism, class, colonilialisation and more...

...Therefore just transitions require awareness of these intersections and their impact. When we talk about racism, sexism, ableism and gender etc, we are thinking of these as structural and systemic issues. This means they show up in unconscious behaviour, assumptions and interaction between us all. Additionally there is a sense of 'right' and 'wrong' good/bad that gets triggered amongst us but which can then prevent further dialogue, and leads to stuckness rather than creativity. How to navigate the field consciously together?

Andrew Smith. Andy's work centres on transformational change in communities, organisations and participative democracy, inclusion and diversity. He co-founded Diversity Matters in Scotland in 2001, working for a more inclusive society particularly in community transformation, social care and health systems: This has resulted in three international awards. Andy has initiated and co-created partnerships with the broad aim of a more inclusive and creative world, working with government and NGO groups, CSO's and grassroots communities: Including partnerships with the Scottish Government, Scottish Social Service Council, Minority Ethnic Carers organisations, local administrations and a range of international partners. Originally (and still) a Human Ecologist by training Andy teaches internationally and is a UKCP registered psychotherapist, supervisor and training supervisor, and faculty member in the UK, Spanish and Greek training program.

LIVE CONVERSATION BETWEEN NONTOKOZO SABIC & DR ROBIN DIANGELO

6TH NOVEMBER,
18.00 - 19.00 CET

Dr Robin DiAngelo

She received her PhD in Multicultural Education from the University of Washington in Seattle and author of White Fragility: Why It's So Hard For White People To Talk About Racism was released in June of 2018 and is currently being translated into 10 languages and her latest book is called, Nice Racism - how progressive white people perpetuate racial harm. She has been a consultant, educator and facilitator for over 20 years on issues of racial and social justice. She has worked with a wide-range of organizations including private, non-profit, and governmental.

PROCESSING AND REFLECTING

6TH NOVEMBER,
19.00 - 20.00 CET

Space to Reflect and process together, in small groups and together in a big group

DEEP LISTENING

7TH NOVEMBER,
15.00 - 20.00 CET

SHIFTING THE POWER AND RACIAL IDENTITY.

PROCESSING

6TH NOVEMBER,
15.00 - 17.00 CET

A deep process and deep listening to what is moving within us and in the field. A space of reflecting and inviting change.

Nontokozo C. Sabic

An advocate for climate and social justice, community living and North-South healing and reconciliation, utilising the principles of UBUNTU. Nonty works with international environmental and social movements to develop ways of dismantling systems of oppression, decolonising and healing internalised racism. She has experience in different collaborative methodologies in facilitation, project and group management. She is initiated in the Indigenous Shamanic Knowledge Systems of her tribe, currently involved in various organisations that promote sustainable and regenerative ways of living and co-founder of Rise Ubuntu Network.

WORKSHOP (WHITE COMMUNITY ONLY)

7TH NOVEMBER,
17.00 - 20.00 CET

Exploring whiteness – This is an interactive training for the white body community - exploring whiteness & racism. Join us for a 3-hour workshop/training where we will create a safe space for you to explore your experience of being white. Looking into white identity and race dynamics can bring up strong emotions. It may be the first time you have considered what it means to be a white person or maybe being white is something you are acutely aware of. You may feel proud, feel guilty or it's something you feel neutral about? We will have large and small group discussions plus interactive exercises to support your exploration.

Mark Hamlin

I am an advanced Process Work diploma student, trainee psychotherapist, workshop and group facilitator. I have experience in holding difficult conversation, supporting connection and awareness through understanding our diversity and history. I specifically facilitate workshops and conversations exploring the UK class system, whiteness and white identity, understanding how our collective and personal identities shape world views and relationships. I offer a facilitative and embodied approach, allowing individuals and groups to explore and find their own way, connecting to their personal stories and creativity.